

# 2009 ANNUAL EEO PUBLIC FILE REPORT

## WGBC TV LLC

Station(s):	WGBC TV
Community(ies) of License:	Meridian, MS
Reporting Period:	1/22/08 – 1/21/09
No. of Full-time Employees:	More than 10
Small Market Exemption:	Yes

During the Reporting Period, a total of 2 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

WGBC in cooperation with the Broadcast Technology program at the local Community College in partnership with the Meridian branch of Mississippi State University we maintain a program in which students will receive college credit for spending up to 25 hours in one semester working with employees at WGBC TV in the actual broadcast environment. During the reporting period we had 1 intern(s) to participate in the spring of 2008. Students have opportunities to work in the Operations and Production Departments with an introduction to how the Sales, Traffic and Programming Departments function.

*Participated in **scholarship** programs designed to assist students interested in pursuing a career in broadcasting.*

Participated in the Mississippi Association of Broadcasters 2008 scholarship program by running public service announcements encouraging applications as well as contributing to the overall scholarship money through our membership in the MAB

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

During this reporting period WGBC sent two employees to computer classes through the Workforce Development program at a local community college with the goal of advancing their skills to cope with technical changes in the

*Participated in **events or programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

broadcasting environment.

1)The Operations Manager participates on an advisory council for Meridian Community College's Broadcast Technology Program.

2)The Broadcast Technology instructor from Meridian Community College during the summer works as "WGBC Employee" to gain real world experience in a true broadcast environment. This opportunity allows the instructor to council students with real life examples.

3)A promotions representative from WGBC spoke to the Student Association of Broadcasters at the Meridian Community College to discuss employment opportunities both locally and on a national level. Also discussed were new technologies in broadcasting and how the internet is now integrated in to the broadcast environment. This representative was a product of the Broadcast Programs at the Meridian Community College and the Meridian Branch of Mississippi State University.

4)A representative of WGBC TV's production staff worked with a local Junior High School class on a class project that involved many aspects of production. The areas of focus were on materials acquisition, choosing a location and set-up. This process included a hands on demonstrations assisted by the staff member.

5)In cooperation with the Meridian Public School System's Workforce Investment program a high school student spends time working as a WGBC employee to learn various aspects of broadcasting. This year we had a student during the months of June through August.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

WGBC Operations Manager each year conducted training seminars on prevention of sexual harassment and discrimination in the workplace. Those in attendance were station management and sales staff as well as staff members from all departments. This training was done in small group meetings held in January of 2009.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
3/25/08	Promotions Assistant/MCO	Personal Reference
12/29/08	Advertising Sales Executive	On air advertisement

**Job Resources for (job ID): J007895**

**Results are Estimated**

Agency Name	Contact Name	Address1	City	State	Zip	Phone	Fax	How Contacted	Requesting Notification	Responses Interviewed
AD ON WGBC TV	SUSAN ROSS							M	N	1
AD ON WGBC TV STATION	SUSAN ROSS							M	N	1
African American Network for Environmental Justice (AAEJ)	John Gibson	Star Route PO Box 7A	Brooks	MS	39739	601-738-4568	601-726-2800	F	N	0
Alabama Department of Human Resources-Pickens County	Judy Boler	P.O. Box 31	Carrollton	AL	35447	205-367-1500	205-367-8367	E	N	0
American Red Cross	Cheri Barry	Key Chapter 1820 23rd Avenue	Meridian	MS	39302	601-485-5151	601-485-1084	E	N	0
Attala County School District	Mr.Curtis Burrell	100 Courthouse Street Suite 3	Kosciusko	MS	39090	662-289-2801	662-289-2804	E	N	0
Bassfield High School	Donna H. Porter	Bass Burkett Road P O Box 370	Bassfield	MS	39421	601-943-5391x641	601-943-5790	E	N	0
Boswell Regional Center	Lisa Bryant, M.Ed.	1049 Simpson Highway 149 P O Box 128	Sanatorium	MS	39111	601-867-5000x751	601-849-2586	E	N	0
Boys and Girls Club of East Mississippi	Ms.Christy Grice	1717 45th Avenue	Meridian	MS	39307	601-482-2544	601-482-4461	E	N	0
Boys and Girls Club of MS Band of Choctaw Indians	Ms. Debra Phillips	Conehatta Unit in Indian Country 235 Choctaw Circle	Conehatta	MS	39057	601-663-7670	601-389-2330	F	N	0
Care Lodge, Inc.	Leslie Payne	Domestic Violence Shelter P O Box 5331	Meridian	MS	39301	601-482-8719	601-482-8718	E	N	0
CHOCTAW COUNTY SOCIAL SVC.		413 EAST PUSHMATAHA STREET P.O. BOX 687	BUTLER	AL	36904	205-459-2404x	(205) 459-2452	F	N	0
CLARK COUNTY SOCIAL SVC.		HIGHWAY 84 EAST P.O. BOX 219	GROVE HILL	AL	36451	334-275-7001x	(334) 275-	F	N	0

CLARKE CNTY JUVENILE PROBATION		COURTHOUSE	GROVE HILL	AL		36451	334-275-3534x	3263 (334) 275- 3145	F	N		0
College-East Central Community College	Joe Killens	Student Services P O Box 129	Decatur	MS		39327	601-635- 2111X375		E	N		0
College-Magnolia Bible College	Travis Brown	822 South Huntington Street	Kosciusko	MS		39090	662-289-2896	662- 289- 1850	E	N		0
College-Magnolia Bible College	Travis Brown	822 South Huntington Street	Kosciusko	MS		39090	662-289-2896	662- 289- 1850	E	N		0
College-Meridian Community College-Webb Center	Deborah Nettles	910 Highway 19 North	Meridian	MS		39307	601-481-1327	601- 482- 5803	E	N		0
College-Meridian Community College-Webb Center	Deborah Nettles	910 Highway 19 North	Meridian	MS		39307	601-481-1327	601- 482- 5803	E	N		0
College-Southeastern Baptist College	Aaron Parker	Division of General & Continuing Education 4229 Highway 15 North	Laurel	MS		39440	601-426-6346		E	N		0
CONSOLATA MISSIONARY CTR OF CONCERN		331 BOLIGEE STREET P.O. BOX 538	EUTAW	AL		35462	205-372-3497x	(205) 372- 2413	F	N		0
East Central Community College	Romonica Evans	Tech Prep Career Center	Decatur	MS		39327	601-635- 2111X300	601- 635- 4011	E	N		0
East Mississippi Business Development Corporation	Sherri Rush	1901 Front Street P O Box 790	Meridian	MS		39302	601-693-1306	601- 693- 5638	E	N		0
Experience Works	Dorothy Dendy	115 Northside Shopping Center	Kosciusko	MS		39090	662-289-2621	662- 289- 2622	F	N		0
Experience Works - Meridian	Barbara Maxey	966 Lake Street	Meridian	MS		39307	601-482-0137	601- 482- 0137.	F	N		0
Forest Municipal School District (Scott County)	Skip Latham	325 Cleveland Street	Forest	MS		39074	601-469-3250	601- 469- 3101	E	N		0
GREENE COUNTY SOCIAL SVC.		HIGHWAY 43 SOUTH P.O. BOX 311	EUTAW	AL		35462	205-372-5000x	(205) 372- 0125	F	N		0

Hope Village for Children	Terri Province	East Mississippi Childrens Shelter P O Box 26	Meridian	MS	39302	601-553-8588	601-553-8669	F	N	0
Housing Authority of the City of Meridian	Derwin Jackson	P O Box 870	Meridian	MS	39302	601-693-4285x693		E	N	0
Jones County Junior College	Shannon Campbell	Advanced Technology Center 900 South Court Street	Ellisville	MS	39437	601-477-4185		E	N	0
Jones County Junior College	Cheryl McQueen	Work-Based Learning/Job Placement 900 South Court Street	Ellisville	MS	39437	601-477-4222	601-477-4234	E	N	0
Jones County Junior College	Jennifer Griffith	Career Aptitude Program (CAP) 900 South Court Street	Ellisville	MS	39437	601-477-4187	601-477-4164	E	N	0
Kosciusko Probation & Parole Office	Willie Sumner	715 Fairground Road P O Box 9	Kosciusko	MS	39090	662-289-6641	662-289-2733	F	N	0
Lauderdale County 4-H	Beth Randall	410 Constitution Avenue 5th Floor	Meridian	MS	39301	601-482-9764	601-482-9777	E	N	0
Louisville-Winston Vocational-Tech. Center	Edward E. Fautot	Louisville Municipal School District 204 Ivy Avenue	Louisville	MS	39339	662773-6152	662-773-9572	E	N	0
MARENGO COUNTY SOCIAL SVC.		609 SOUTH SHILOH STREET P.O. BOX 480909	LINDEN	AL	36748	334-295-8776x	(334) 295-4758	F	N	0
MARENGO JUVENILE PROBATION OFC		101 E COATS AVE	LINDEN	AL	36748	334-295-5541x	(334) 295-2226	F	N	0
Medialine	Mark Shilstone	P.O.Box 51909	Pacific Grove	CA	93950	800-237-8073	831-648-5204	E	N	0
Meridian Community College	Quinn Carlisle	Student Services 910 Highway 19 North	Meridian	MS	39307	601-484-8707	601-484-8635	E	N	0
Meridian Community College	Mrs. Cathy Webb	Student Success Division 910 Highway 19 North	Meridian	MS	39307	601-484-8772		E	N	0
Meridian-Win Job Center	L J	1100 17th Avenue	Meridian	MS	39301	601-483-1406	601-	E	N	0

	McQuartera	P O Box 750								483-1409			
Meridian-Winn Job Center	Al Mcquarthers		Meridian	MS	39307	601-483-1406	601-553-9534	E	N	0			
Meridian-Winn Job Center	Al Mcquarthers		Meridian	MS	39307	601-483-1406	601-553-9534	E	N	0			
Mississippi Association of Broadcasters	Jackie Lett	855 South Pear Orchard Rd. Suite 403	Ridgeland	MS	39157	601-957-9121	601-957-9121	E	N	0			
Mississippi Band of Choctaw Indians	Ms. Mary Meruvia	Choctaw Branch Box 6010	Choctaw	MS	39350	601-650-7333	601-656-1902	E	N	0			
Mississippi Department of Human Services	Bonnie Grantham	Jasper County Economic Assistance 37 West 8th Avenue, P O Box 350	Bay Springs	MS	39422	601-764-2151	601-764-4869	F	N	0			
Mississippi Department of Human Services	Jayna Estes	Region III Child Support Services P O Drawer 865	Louisville	MS	39339	662-773-8834	662-773-8820	F	N	0			
Mississippi Department of Human Services	Jackie Cockfield	Lauderdale County Economic Assistance 5224 Valley Street	Meridian	MS	39301	601-483-3337	601-484-5117	F	N	0			
Mississippi Department of Human Services	Cathy Norsworthy	Wayne County Dept. of Human Services 1104-A Cedar Street	Waynesboro	MS	39367	601-735-4752	601-735-6260	F	N	0			
Mississippi Department of Human Services	Thomas Abbott	Covington County Economic Assistance 107 Arrington Avenue, P O Box 1179	Collins	MS	39428	601-765-6585	601-765-5004	F	N	0			
Mississippi Department of Human Services	Teresa Nester	Clarke County Economic Assistance 29 Harris Avenue, P O Box 30	Quitman	MS	39355	601-776-3756	601-776-6111	F	N	0			
Mississippi Department of Human Services	Willia Jo Richardson	Jones County Economic Assistance 923 Sawmill Road, P O Box 1943	Laurel	MS	39441	601-426-1200	601-426-1207	F	N	0			
Mississippi Department of Human Services	Janet Key	Kemper County Economic Assistance Highway 39North, P O Box 326	Dekalb	MS	39328	601-743-5826	601-743-9166	F	N	0			

Mississippi Department of Human Services	Mary J. Johnson	Leake County Economic Assistance 201 W M Chipley Street, P O Box 476	Carthage	MS	39051	601-267-3242	601-267-8884	F	N	0
Mississippi Department of Human Services	Debbie Grant	Region V Child Support Services P O Box 100	Raleigh	MS	39153	601-782-9800	601-782-4918	F	N	0
Mississippi Department of Human Services	Daphney Bates	Scott County Economic Assistance 521 Airport Road	Forest	MS	39074	601-469-4762	601-469-3188	F	N	0
Mississippi Department of Rehabilitation Services	Fred Smith	AbilityWorks of Laurel 3 Thames Road, P O Box 2980	Laurel	MS	39442	601-649-8094	601-428-5617	F	N	0
Mississippi Department of Rehabilitation Services	Wayne Miller	AbilityWorks of Kosciusko 610 West Jefferson Street, P O Box 1547	Kosciusko	MS	39090	662-289-5472	662-289-6784	F	N	0
Mississippi Department of Rehabilitation Services	Barbara White	P.O BOX 220 P O Box 668	Philadelphia	MS	39350	601-656-9124	601-656-8770	E	N	0
Mississippi Department of Rehabilitation Services	Ken Harmon	AbilityWorks of Philadelphia 620 South Lewis Avenue, P O Box 668	Philadelphia	MS	39350	662-656-4461	601-656-8770	F	N	0
Mississippi Department of Rehabilitation Services	JoAnn Crudup	AbilityWorks of Meridan 1003 College Drive, P O Box 4317	Meridian	MS	39304	601-483-3871	601-482-2768	F	N	0
Mississippi Economic Development Council	Mrs. Candace McKay	Applied Geo Technologies, Inc. 390 Industrial Road	Choctaw	MS	39350	601-389-3084	601-389-3015	E	N	0
Mississippi Economic Development Council	Mr. David Vowell	Community Development Partnership 410 Poplar Avenue, P O Box 330	Philadelphia	MS	39350	601-656-1000	601-656-1066	E	N	0
Mississippi Economic Development Council	Mrs. Coleen Stottlemire	Ec. Dev. / Noxubee County Board of Supervisors 503 South Washington Street	Macon	MS	39341	662-726-2603	662-726-1041	E	N	0
Mississippi Economic Development Council	Ms. Catherine Rosales	Mississippi Band of Choctaw Indians P O Box 6005	Philadelphia	MS	39350	601-650-1605	601-656-9662	E	N	0

Mississippi Economic Development Council	Mrs. Angie Burks	Newton Chamber of Commerce 128 South Main Street, P O Box 301	Newton	MS	39345	601-683-2201	601-683-2201	E	N	0
Mississippi Economic Development Council	Mr. Bill Richardson	East Central Planning & Development District, In 410 Decatur Street, P O Box 499	Newton	MS	39345	601-683-2007	601-683-7873	E	N	0
Mississippi Vocational Rehabilitation for the Blind	Kay Rucker	1003 College Drive P O Box 4317	Meridian	MS	39304	601-483-5391	601-482-2768	E	N	0
NEWSPAPER ARTICLE	FREDDIE CARMICAL							M	N	1
PAROLE & PROBATION OFC		101 E COATS AVE	LINDEN	AL	36748	334-295-8721x	(334) 295-1556	F	N	0
Probation & Parole (Lauderdale/Kemper)	Malcolm Ryan Castle	1920 6th Street P O Box 2046	Meridian	MS	39302	601-693-4713	601-692-2770	F	N	0
Probation & Parole (Noxubee)	John Adams	637 West Pearl Street ( Dept. of H S) P O Box 347	Macon	MS	39341	662-726-4427	662-324-9633	F	N	0
PROBATION OFFICE		100 COURT ST	GROVE HILL	AL	36451	334-275-3424x	(334) 275-3145	F	N	0
REFERRED								M	N	1
REFERRED BY A FRIEND OF THE STATION								M	N	1
REFERRED								M	N	1
Salvation Army	Ann Burks	Worship Services/Thrift Store 205 North 13th Avenue, P O Box 2548	Laurel	MS	39442	601-428-4232	601-428-5485	F	N	0
Salvation Army	Maj. Susan J. P. McClure	Administrative & Social Services Office 117 6th Avenue, P O Box 422	Meridian	MS	39301	601-483-6156	601-693-7117	F	N	0
STATE EMPLOYMENT COMMISSION	MIKE ROTCH	1280 HIGHWAY 43 P.O. BOX 1097	JACKSON	AL	36545	334-246-2453x	(334) 246-0058	F	N	0

STATE EMPLOYMENT COMMISSION	KELLY LEE	206 N. WALNUT AVE. PO BOX 200	DEMOPLIS	AL	36732	205-289-0202x	(334) 289-8024	F	N	0
SUMTER CNTY HUMAN RESOURCE DEPT		P.O. BOX 310	LIVINGSTON	AL	35470	205-652-9652x	(205) 652-4407	F	N	0
United Way of East Mississippi	Karen P. Buie	2003 23rd Avenue P O Box 5376	Meridian	MS	39302	601-693-2732	601-693-2748	F	N	0
University of Alabama-College of Communications	Jim Oakley	297-D Reese Phifer Hall	Tuscaloosa	AL	35487	205-348-8594	205-348-3836	E	N	0
University of Alabama-Communications Studies	Beth Bennett	206 Reese Phifer Hall	Birmingham	AL	35294	205-348-8073	205-348-8080	E	N	0
University of Mississippi-Career Center	Lisa Goodin		University	MS	38677	662-915-7174	662-915-7759	E	N	0
University of Mississippi-School of Journalism	Brad Schultz	120 Lester Hall	University	MS	38677	662-915-7146	662-915-7765	E	N	0
University of Southern Mississippi	Kathy	118 College Dr.	Hattiesburg	MS	39406	601-266-4153	601-266-4160	E	N	0
University of West Alabama		Station One	Livingston	AL	35470	205-652-9661	205-652-3434	F	N	0
University of West Alabama			Livingston	AL	35470	205-652-3400	205-652-3708	F	N	0
University of West Alabama			Livingston	AL	35470	205-652-3400	205-652-3708	F	N	0
University-Jackson State University	Alissa Hughes	1400J.R.Lynch St. P.O. Box 18449	Jackson	MS	39217	601-979-2477		E	N	0
University-Mississippi State University-Career Services Center	Jonathon Harrington	P.O.Box 1848	University	MS	38677	662-915-7759	662-915-7759	E	N	0
Victory Outreach Center	John Sweeney	1204 21st Street	Meridian	MS	39301	601-483-7501x601		E	N	0
VOCATIONAL REHABILITATION		PO BOX 309	THOMASVILLE	AL	36784	334-636-5421x	(334) 636-5421	F	N	0

Weems Community Mental Health Center	Emry Kennedy	1415 College Road P O Box 4378	Meridian	MS	39304	601-483-4821	601-485-8727	F	N	0
Wesley House Community Center	Neill Griffom	1520 8th Avenue P O Box 1207	Meridian	MS	39302	601-485-4736	601-485-4739	F	N	0
WGBCTV.COM	SUSAN ROSS							M	N	1
Workforce Investment Network Job Center-Carthage	Rosa Batiste	202 C.O. Brooks Street	Carthage	MS	39051	601-267-9282	601-267-9399	E	N	0
Workforce Investment Network Job Center-Forest	Debbie Haralson	229 South Davis Street	Forest	MS	39074	601-469-2851	601-469-3519	E	N	0
Workforce Investment Network Job Center-Kosciusko	Jerry Dotson	Highway 12 East 115 Northside Shopping Center	Kosciusko	MS	39090	662-289-2621	662-289-2622	E	N	0
Workforce Investment Network Job Center-Laurel	Felicia Huddelston	1721-B West 10th Street	Laurel	MS	39440	601-649-7813	601-339-4030	E	N	0
Workforce Investment Network Job Center-Louisville	Ralph Goss	600 North Court Avenue Suite B	Louisville	MS	39339	662-773-5051	662-773-8783	E	N	0
Workforce Investment Network Job Center-Philadelphia	Johnny Griffin	1120 East Main Street Suite 11	Philadelphia	MS	39350	601-656-2811	601-656-2834	E	N	0
WTOK-TV(ABC)	Roy Givens	815 23rd Avenue	Meridian	MS	39301	601-693-1441□/nobr>	601-483-3266	E	N	0
YMCA, John O Raworth Branch	Casey Custer	Raworth YMCA Halls Ferry Road	Vicksburg	MS	39108	601-638-5565		E	N	0

